

Supervision

for development and safety

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Why.....

do we supervise?

What is Supervision?

Supervision is the act or function of overseeing something or somebody.
A person who performs **supervision** is a "supervisor", "

What is Mentoring?

Mentoring aims to facilitate the mentee's personal and professional development by providing guidance, support, and encouragement.

A reciprocal relationship built on trust, where both mentor and mentee benefit from the exchange of knowledge and experience".

Element	Supervision	Mentoring
Role	Position of authority, more experience, to oversee work	Some one of more experience, offers guidance, advice and support. Mentor may not have direct authority over mentee or their work.
Focus	Performance and accountability, organisational and legislative standards are met	The person and their professional development
Structure	Formal, regular check ins, task orientated clear expectations and requirements.	More informal and holistic, fosters long term growth, provides advice and a supportive relationship.
Duration	Tied to a specific role or project, lasts so long as the person is in the supervised position.	Can be long term, both Mentor and Mentee must be willing and able, may extend beyond original focus.
Goals	To ensure the individual is progressing and meeting job expectations whilst providing guidance on technical skills and tasks	Support the mentees overall development, help them make informed decisions, expand and develop.

Who needs Supervision?

- Student Pilots
- Licensed pilots and aircraft hirers
- C-cats
- Pilots under ICUS
- New B-cats
- All instructors operating under a CFI
- New A-cats
- New Examiners

- ***Everyone needs to be supervised / mentored when taking on new roles qualifications and responsibilities.***

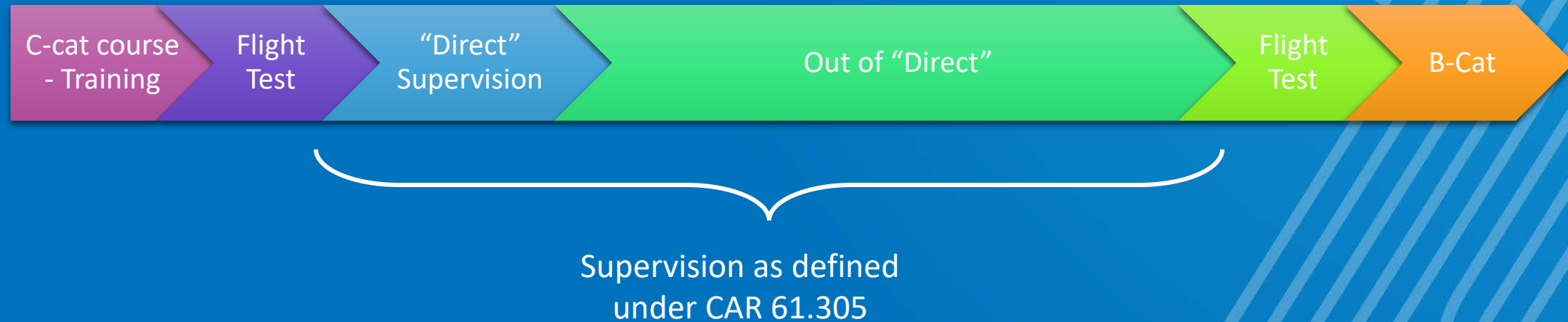
What is Direct Supervision?



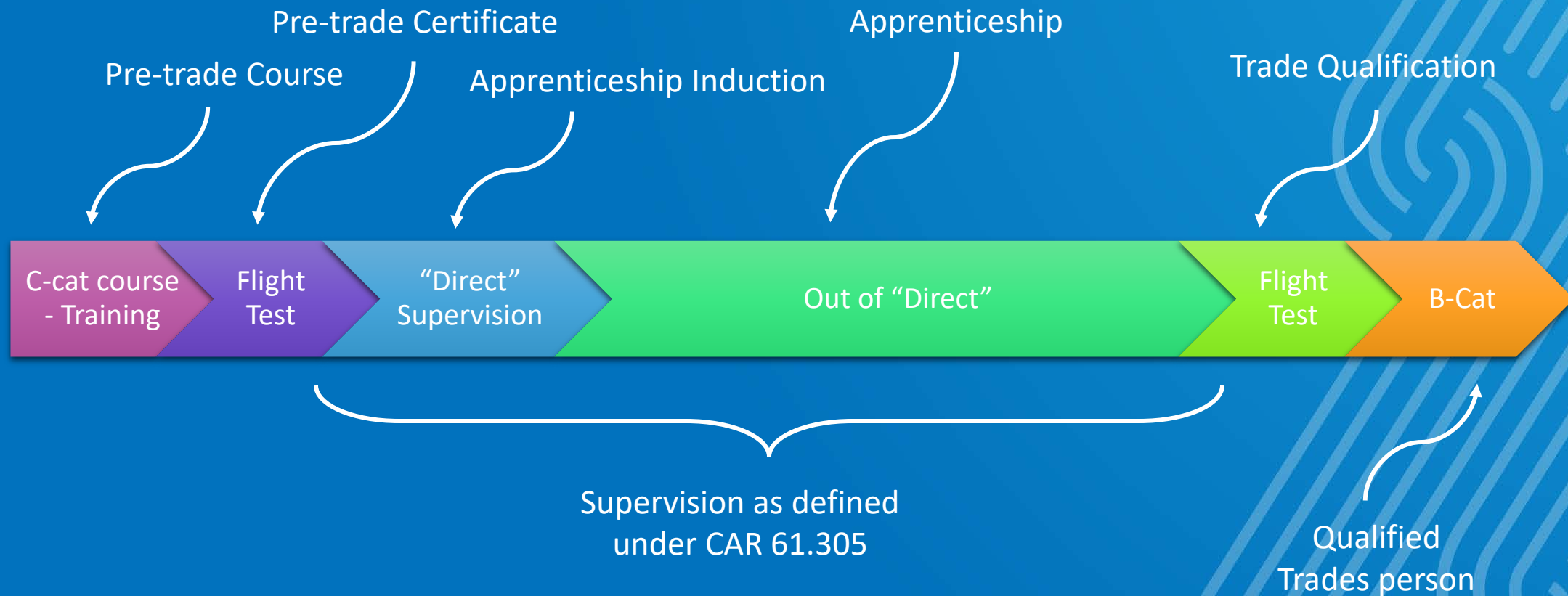
What is out of direct?



Supervision of a C-cat



Supervision of a C-cat



C-cat Supervision 'legal'

(j) The holder of a Category C flight instructor rating must not exercise the privileges in paragraph (h) unless for at least the first 6 consecutive months and for a minimum of the first 100 hours of instructional flying, the flight instructor is under the direct supervision of the holder of a Category A or B flight instructor rating who is—

Supervision programs

- Purpose
- Roles / Supervisors
- Duration
- Check flights
- Monitoring
- Intervention
- Authorisations
- Limitations / Restrictions
- Staged privileges
- Meetings
- Records



“We are all products of
our experiences and
environment”

